

**☐ Is Interim Leadership Needed?**

If the president will be leaving before a search can be done, temporary leadership should be in place. Perhaps two or three direct reports will act as a temporary “Office of the President” with frequent consultation with the Chairman of the Board. Maybe the Chairman, another Board Member, a previous president, or a professional interim president might be recruited. When selecting an interim president several characteristics should be evident: the person should exhibit wisdom, be willing to make decisions and confront problems when needed. Caution should be taken by the interim leader to maintain boundaries and performance expectations within the organization in order to prevent anarchy or a staff exodus.