

Should Outside Assistance Be Used?

Conducting a well done presidential search needs expertise, time, manpower and experience. If the Search Committee does not have these abilities within itself then using an executive search consultant may be wise.

An executive search consultant can take on 90% of the search process leaving the search committee to be involved in defining what is sought in the next president, agreeing on the search process and timing, determining the questions the committee will ask of the final candidates, interviewing the final candidates and determining which to recommend forward to the Board.